



Safeguarding children and adults: one size fits all?

26 September 2017 | Facilitated by Bianca Logronio | Natalie Harris | Justine Croft

INTRODUCTION

...a fresh look at the requirements of organisations to establish, promote and implement policies, procedures and guidance to safeguard all their participants, and what help and support is available.

Does your organisation ...

- Do everything it can to keep all participants safe in sport?
- Have policies, procedures and guidance in place for
 - safeguarding children?
 - safeguarding adults?

By the end of this session, you will ...

- Be aware of the need for parallel approaches to safeguarding children and adults
- Have questions to take back to your organisations
- Have access to RESOURCES | RESOURCES | RESOURCES
- Know where to go for further help and advice



GET READY

Working Together to Safeguard Children 2015

- States that safeguarding is everyone's responsibility
- Outlines the duties of all organisations that work with children

- Designated safeguarding lead (with support)
- Senior board lead on safeguarding
- Clear lines of accountability
- Effective recruitment, selection and contractual procedures, including safeguarding checks
- Culture of listening to and consulting with children
- Arrangements to share information with other organisations
- Effective support, supervision and training for staff/volunteers
- Clear safeguarding policies, including how to respond to concerns in line with LSCB requirements

The Care Act 2014

- Made key changes to adult social care with a new general duty to “promote individual wellbeing”
- Placed safeguarding adults onto a statutory footing
- Outlined the responsibilities of local authorities and community services
- Updated definitions of abuse and neglect
- Shifted the language of adult safeguarding from ‘vulnerable’ to ‘at risk’
- Links abuse of adults to circumstances rather than the characteristics of the people experiencing the harm

All sports organisations have a duty to ensure that the welfare of all adults is met. As part of this they need to understand when to implement their safeguarding adults reporting procedures. “Adult safeguarding” is working with adults with care and support needs to keep them safe from abuse or neglect.

ACTIVITY ONE

Safeguarding children and adults: considerations

Often joint guidance is developed from existing child safeguarding documents, and defaults to a children's focus, but there are significant and different considerations for the two groups, including:

- Terminology
- Threshold
- Definitions of abuse
- Legislation and government guidance
- Local statutory structures, reporting procedures and support services
- Responsibility/right to report
- Safeguarding training and other practice support
- Safe recruitment criminal records eligibility criteria

ACTIVITY TWO

Types and indicators of abuse | safeguarding adults

Types of abuse:

- Physical abuse
- Domestic violence or abuse
- Sexual abuse
- Psychological or emotional abuse
- Financial or material abuse
- Modern slavery
- Discriminatory abuse
- Organisational or institutional abuse
- Neglect or acts of omission
- Self-neglect

Taken from the Social Care Institute for Excellence <https://www.scie.org.uk/>

ACTIVITY THREE



A large, semi-transparent silhouette of a person running is positioned in the center of the image. The runner is shown from the waist up, in mid-stride, with arms extended forward and legs bent. The silhouette is composed of several overlapping shades of pink and red.

GET SET

Duty of Care Review | Recommendations

- Information for schools to help talented athletes
- Sports boards to have Duty of Care guardian
- Participants' voice
- Transgender guidance and resources for partners
- Anti-discriminatory practice within commissioned services
- Training and CPD
- Data collection and duty to report changes
- Guidance for parents on good quality provision
- Background checks of self-employed coaches
- Coach licensing scheme and register
- Young people in positions of responsibility (volunteering)
- Mental health
- First aid for sport training

Current National Safeguarding Priorities

- Neglect
- Child Sexual Exploitation
- Online Safety
- Domestic
- Female Genital Mutilation
- Prevent/Radicalisation



Recent and New Statutory Guidance

Title	Date
Multi-agency statutory guidance on female genital mutilation	Apr 16
Child Sexual Abuse and Exploitation: Understanding Risk and Vulnerability Report - August 2016	Aug 16
Keeping Children Safe in Education	Sep 16
Child sexual exploitation - Definition and a guide for practitioners, local leaders and decision makers working to protect children from child sexual exploitation	Feb 17
Criminal Exploitation of children and vulnerable adults: County Lines guidance	Aug 17
General Data Protection Regulations (GDPR)	From 25 May 18

General Data Protection Regulation (GDPR)

- comes into force in 2018
- is an EU regulation
- requires all organisations collecting personal data to be able to prove clear and affirmative consent to process that data

"Organisations need to ensure they use simple language when asking for consent to collect personal data, they need to be clear about how they will use the information, and they need to understand that silence or inactivity no longer constitutes consent"

Kent Sport Safeguarding Delivery & Improvement Plan

Raise ...	Awareness	Confidence	Standards
KNOW the issues	Put processes in place for young people attending programmes to provide feedback	Use existing forums and communication methods to discuss issues and solutions	Undertake Check & Challenge of partners in line with strategic responsibilities
GROW the network	Signpost partners and the public to advice, guidance and information	Run a minimum of six SPC workshops per year, ensuring tutors have local information	Highlight and reward good practice, including supporting clubs through Clubmark
SHOW by example	Build on 'What about WES?' to drive awareness and engagement within the team	All staff to complete minimum training requirements appropriate to their role	Integrate safeguarding into projects and campaigns, using project management tool
SHAPE the system	Encourage KMSB members to share good practice throughout their networks	Utilise CPSU resources to develop bespoke responses to local issues	Demonstrate the needs of the sports workforce to local safeguarding services
SHARE what works	Monitor and evaluate work, and share findings with local and national partners		

GO!

Child Protection in Sport Unit

Standards for Safeguarding and Protecting Children in Sport

play sport stay safe



<https://thecpsu.org.uk/self-assessment-tool/>



The header features a horizontal bar divided into five colored segments: blue, green, purple, orange, and yellow. On the left is the Child Protection in Sport Unit logo, which includes three circular icons with stylized figures: a person in a wheelchair, a soccer player, and a swimmer. To the right of the logo is the text "Child Protection in Sport Unit". Further right is the NSPCC logo in green. Below the bar is a navigation menu with links: Home, About us, Help & advice, News, Training & events, Resource library, and Contact us. To the right is a search bar with a magnifying glass icon.

Self-Assessment Tool

Select a topic

Download information pack
Get our full information pack with everything you need to know

Save and Email myself
Get a unique URL to email to yourself so you won't lose any of your work

Policy

Does your organisation have a safeguarding or child protection policy? Yes Show me more

Does it include principles that prioritise the welfare of children? Yes Show me more

Is the policy written in a clear & easily understood way? Yes Show me more

Training | Safeguarding Children

Role in relation to children	Minimum criteria	Training available
Regular responsibility	3 hour face-to-face training initially, followed by 2-3 yearly refresher	SPC (UK Coaching), KSCB Basic Awareness or NGB specific . Online refresher from UK Coaching/KSCB
Incidental or no contact, or no responsibility	Introductory training is sufficient, can be done online	Available from NSPCC and KSCB
Designated role – e.g. welfare officer	Specialist training	Time to Listen (CPSU), or Child Protection for Designated Staff (KSCB); Safe Events (CPSU)
Responsibility for recruitment	Safer recruitment training	Available online from NSPCC and KSCB
Everyone	Additional training/CPD is recommended	CPSU webinars , NGB specific (e.g. RFU Play It Safe), Coaching Children/Delivering Engaging Sessions (UKC)

CPSU | Webinars

- Understanding and promoting parental involvement in sport (2 Oct)
- Empowering young people to speak out about bullying (16 Nov)
- Listening to the voices of young people in sports organisations (7 Dec)

- Young people in positions of trust in sport (May 2017)
- Harmful sexual behaviour in sport (March 2017)
- Promoting positive parenting in sport (Oct 2016)
- Keeping children safe online (Mar 2016)
- Safeguarding disabled children (Jan 2016)
- Eating disorders and disordered eating in sport (Dec 2015)
- Understanding grooming for abuse (May 2015)
- Safeguarding LGBT young people (Feb 2015)

- <https://thecpsu.org.uk/training-events/cpsu-webinars/>

Relate | Mind

Relate Kent Education & Learning

- Supporting Emotional and Distressed People
- Developing Relationships for Working with Children
- Lynne Murphy | lynne.relatekent@gmail.com | 01302 347749

West Kent Mind

- Youth Mental Health First Aid | Youth MHFA Lite
- Mind Fitness Train the Trainer
- <https://westkentmind.org.uk/training/cyp-mental-health>

Young Kent

- An Introduction to Working with Young People
 - E-Safety
 - Participation and Young People's Voice
 - Assessing and Managing Risk
 - Activity Planning and Games
 - Preventing and Responding to Bullying
 - Managing Challenging Behaviour
 - Young People's Mental Health & Wellbeing
-
- <http://www.youngkent.co.uk/>

Kent Safeguarding Children Board

- Training Courses
 - Bespoke Training
 - E-Learning
 - Resources
-
- Managing Allegations Against Staff
 - Workshop to Raise Awareness of Prevent
 - Safeguarding and Information Sharing, Data Protection and Consent
 - Understanding Thresholds and the Referral Process
 - E-Safety
 - Safeguarding and Leadership
 - Working with Children with Disabilities
-
- <https://www.kscb.org.uk/training>

CPSU | Guidance

- Abuse of position of trust
- Bullying
- Codes of conduct
- Deaf and disabled children
- Duty of care
- Elite young athletes
- Events
- Information sharing
- LGBT young people
- Managing challenging behaviour
- Mixed age activity
- Online safety
- <https://thecpsu.org.uk/help-advice/topics/>
- Parents in sport
- Photography and filming
- Physical contact
- *Pregnancy and maternity*
- Race and racism
- Safe recruitment
- Social media
- Staffing and supervision ratios
- *Young Carers*

Campaigns | Initiatives

- NSPCC | [Trust to Lead](#)
- CPSU | [Parents in Sport Week](#) | 2-8 October 2017
- Anti-Bullying Week | [All Different, All Equal](#) | 13-17 November 2017

- RFL| [Listening Club](#)
- Yorkshire RFU | [Silent Sundays](#)
- Badminton England: [Young People Feedback Board](#)
- This Girl Can | [Kent Girls Can](#)

More Resources

NSPCC Knowledge & Information Service

- CASPAR | Current awareness service for practice, policy & research
- <https://www.nspcc.org.uk/services-and-resources/research-and-resources/>

Online Compass

- Review online safety in your group or organisation
- Improve your group's online safety using expert advice
- <https://onlinecompass.org.uk/>

The Evaluator's Cookbook

- Participatory evaluation exercises
- A resource for work with children and young people

Kent Sport

- Clubmark
 - Check & Challenge
 - #MySportyStory
 - Webinars
 - Event welfare plans
 - Business Challenge
 - Ten reasons why it is critical to get it right
 - Ten things you can do to help keep young people safe in sport
 - Contacts
-
- www.kentsport.org/safesport
 - bianca.logronio@kent.gov.uk | 03000 412140
 - natalie.harris@kent.gov.uk | 07920 585492

<http://www.anncrafttrust.org/good-practice-in-sport.php>



Home | What we do | What you can do | Our Training | Safeguarding Adults in Sport | News & Events | Resources | Contact us | If you need advice

Safeguarding Adults in Sport and Activity

Safeguarding in Sport

Training & Consultation

- Good Practice in Sport

Good Practice in Sport and Activity Guidance

Our resources are designed to assist you in achieving best practice in safeguarding; to understand how legislation applies to adults in sport and activity; and to know, beyond the legal requirements, the best practice for keeping adults safe within your organisation.

Safeguarding Adults in Sport Resource Pack: Second Edition 2017

The purpose of the Adults in Sport Resource Pack is to assist you in achieving best practice in safeguarding; to understand how legislation applies to adults in sport and activity; and to know, beyond the legal requirements, the best practice for keeping adults safe within your organisation.

Download the full pack: [Safeguarding Adults in Sport Resource Pack \(PDF\)](#)

Ann Craft Trust

- Good Practice Resources and Templates
 - Safeguarding Adults in Sport and Activity Training | Level 1-3
 - News Update
-
- ACT Safeguarding in Sport Manager
 - Nicola Dean | n.dean@nottingham.ac.uk | 0115 951 5400
 - <http://www.anncrafttrust.org/>

Kent & Medway Safeguarding Adults Board | Training

- Care Act E-Learning programme
- Policies, Procedures and Agency Responsibilities
- Undertaking and Managing Enquiries
- Mental Capacity Act

Kent Safeguarding Children Board | E-Learning

- Parental Mental Health
- Mental Capacity Act
- Safeguarding Adults at Risk
- Dementia Awareness
- Medication Awareness
- Self-care
- Falls and Fracture Prevention in Older People
- Working with Adults who Self-Neglect

Kent Sport

- Safeguarding Adults in Sport Policy & Procedures
- Older People Projects | Get Out Get Active
- Inclusive Community Training
- Inclusive Communications Training
- [Disability Awareness Day](#) | 1 October | Maidstone Leisure Centre
- Contacts

- <http://www.kentsport.org/make-sport-happen/safeguarding/>
- <http://www.kentsport.org/get-active/sport-disability/>



OUR VISION

We want everyone in England regardless of age, background or level of ability to feel able to engage in sport and physical activity. Some will be young fit and talented, but most will not be. We need a sport sector that welcomes everyone – meets their needs, treats them as individuals and values them as customers.