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Candidate Brief

Appointment of U17 Girls, Assistant Performance Coach Oct 2016

The information contained in this brief has been prepared for the exclusive use of persons evaluating this opportunity at Kent County Cricket Club.



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Kent County Cricket Club Limited

Introduction

Founded in 1870, Kent County Cricket Club is an English county cricket club based in Canterbury. Kent has a long history in cricket; indeed the first recorded inter-county match took place in 1709 between Kent and Surrey.

The club has always been a dominant force in English cricket and in particular enjoyed two periods of extreme success: the first in the years before World War 1, when in the space of eight seasons were county champions four times, and the second in the 1970s when, during a golden period, 10 trophies were won.

The long-term plan seeks to maintain the traditions long associated with the club, and to uphold the reputation of Kent as one of the leading cricketing counties in the country. This goal in a moving world has required change and innovation. Reliance solely on a traditional approach was threatening the sustainable future of the club.

Exciting developments have seen considerable enhancements to the club's infrastructure at The Spitfire Ground, St Lawrence and The County Ground, Beckenham. This coupled with a much improved commercial picture and exciting advances player development point to a positive future for Kent.

Every person involved in cricket in Kent wants to ensure that the rich heritage we have been handed is maintained, nurtured and enhanced by us. The strategies in place are focused to ensure that Kent is a dominant County in relation to on-field success. The necessary ingredients to achieve that are financial stability, talent development, good management and community engagement.

Kent Cricket is at a critical phase in its history. It is crucial that we must build on the achievements of the past, the recent progress and move forward to ensure that cricket in Kent not only continues to prosper but is a leader in all aspects of cricket.

The Club's Vision

To be recognised as the best county cricket club. Operating a dynamic year round business and producing winning teams, with a long term future at the heart of the English game.



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The Club's Objectives

- “ To promote and further the game of cricket at all levels within and beyond the County of Kent
- “ To carry on the activity of County Cricket
- “ To strengthen the bonds between the club and local communities in Kent and surrounding areas
- “ To maintain and develop the County Grounds in Canterbury and Beckenham and other First Class Grounds, wherever appropriate
- “ To be an active stakeholder and member of the England and Wales Cricket Board.
- “ To apply the profits of the club in furthering the objectives of the club

The County Ground, Beckenham

In spring 2015 The County Ground, Beckenham reopened. The venue now offers a range of fantastic year round facilities. This includes indoor school, conference and banqueting facilities, 3G football pitches, tennis courts and basketball court. The expectation is that the ground will provide a first class base for all the clubs needs in the north of the county.

The Spitfire Ground, St Lawrence

The Spitfire Ground, St Lawrence is one of the longest standing county cricket grounds in England. Whilst hugely attractive the ground had become outdated, relative to most other major cricket grounds. In order to offer the facilities to keep the home of Kent County Cricket in Canterbury, the time came to move forward.

Kent County Cricket Club embarked on the redevelopment of the ground with a mix of new facilities in 2010. This has created a vibrant atmosphere that underpins a year-round business. The ground development plans fell broadly into three categories: Creating a ground of which all stakeholders can be proud, establishing a year round business and selling surplus land for residential development to enable these projects.

Organisation and Governance

Kent Cricket is a members club. Kent Cricket has nearly 4,000 members from whom the General Committee of the club is elected. The General Committee drive the direction of the club, determine policy and develop strategy and are accountable to the membership. The General Committee is chaired by George M Kennedy CBE.



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The Role

The person appointed will be responsible along with the respective Squad Head Coach and the High Performance Team for the development of the Kent Cricket U17 Girls Performance Squad during their Winter Coaching Programme for 2017.

Specific Duties

- Assist the Head Coach of the Kent Cricket U17 Girls Performance Squad with the content and format of training sessions and implement the Programme of Work as specified by the High Performance Team.
- Assist the Head Coach in the final selection of the Kent Cricket U17 Girls Summer Squad.
- Be present at all training sessions, unless otherwise agreed with the High Performance Team.
- Ensure players behave in a proper manner and in compliance with the Players Charter.
- Attend all meetings in support of the above post.
- Liaise fully with colleagues, parents and players.
- Act up as Head Coach should the need arise.
- Promote good practice in safeguarding and protecting children. Ensure the welfare of the player is paramount and be a first point of contact for any welfare or safeguarding concerns players, parents or coaches may have.
- Be part of any in-house training and development programme.

Qualifications

- ECB Level 2 Coaching Qualification
- First Aid Certificate of Attendance
- Safeguarding course . Certificate of Attendance
- Up to date DBS check
- Full UK drivers Licence and access to a car for work

Remuneration

£25 hourly rate & Kent Cricket Clothing (Training Top, Trousers & Shorts)

Dates

U17	Sundays	3 - 5pm	January 29, February 5, 12, 26, March 5, 12, 19, 26 (2017)	County Ground, Beckenham
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Appointment Process

Kent County Cricket Club welcomes applications from a fully diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

In order to apply, please send full curriculum vitae with relevant biographical details (including current remuneration) and a covering letter with a personal statement on your qualification for the role.

Candidates should also send names and contact details for two referees (referees will not be contacted until final interview stage). Applications should be sent as follows:

By email: helen.fagg.kent@ecb.co.uk

Post: Helen Fagg
Community Cricket Officer
Kent County Cricket Club
The Spitfire Ground, St Lawrence
Old Dover Road
CANTERBURY
Kent CT1 3NZ

The deadline for receipt of applications is 5pm on **Wednesday 18th Nov 2016**. Please mark all correspondence **Private and Confidential**.

All applications will be acknowledged and will be put before a duly constituted Appointments Panel. You will be notified shortly after the above date if you have been selected for interview. Formal interviews will take place on **Wednesday 23rd Nov 2016** at The Spitfire Ground, St Lawrence in Canterbury.

Appointment will be subject to satisfactory references, medical clearance and a satisfactory Disclosure from the Disclosure and Barring Service. Having a criminal record will not necessarily preclude you from being appointed, this depends on the nature of the offences and other relevant considerations.

Prepared by Kent County Cricket Club, April 2016

This job description is non-contractual and is not intended to be either prescriptive or exhaustive; it is issued as a framework to outline the main areas of responsibility at time of writing.